

# Diving Industry Standards

## Why have standards, regulations & laws?

#### Room 1

What are the benefits to people working in the diving industry?

#### <u>Room 2</u>

What are the benefits to other groups (the public, government, travel industry, etc.)?

## Overview

- ISO Standards
- EUF
- EUF Certification International
- EN Standards
- Training Organisation Standards
- RSTC
- CMAS
- RTC
- RESA
- CRISAG

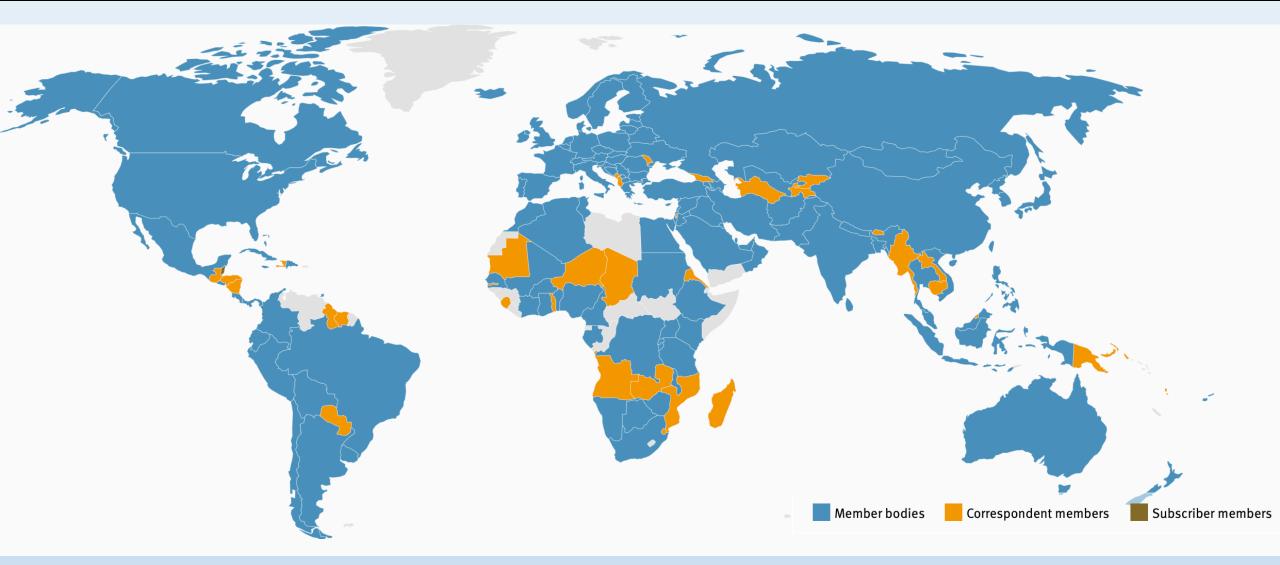


# ISO Standards

International Organisation for Standardisation



### ISO Member Countries



# What are ISO Standards?



- ISO = International Standards Organization
- Most countries are members of ISO
- For example, <u>Malta</u> is a Full Member of ISO
- A way of comparing quality *globally*. Parallels with EN standards.
- There is a suite of thirteen ISO Standards covering Recreational Diving
- Any training organization may *claim* that they comply with these standards
- However, there also exists a separate, independent international certifying body that audits training organisations and, if they pass the audit process, certify as following the standards
- The certification process has to be renewed at intervals to prove continuing compliance

# The Main ISO Diving Standards

ISO Level	ISO Reference
Introductory training programmes to scuba diving	ISO 11121
Diver Level 1 - Supervised Diver	ISO 24801-1
Diver Level 2 - Autonomous Diver	ISO 24801-2
Diver Level 3 - Dive Leader	ISO 24801-3
Training programmes on enriched air nitrox diving	ISO 11107
Requirements for training on environmental awareness for recreational divers	ISO 21417
Requirements for Gas Blender training programmes	ISO 13293
Instructor Level 1	ISO 24802-1
Instructor Level 2	ISO 24802-2
Recreational scuba diving service providers	ISO 24803

# EUF

#### **European Underwater Federation**

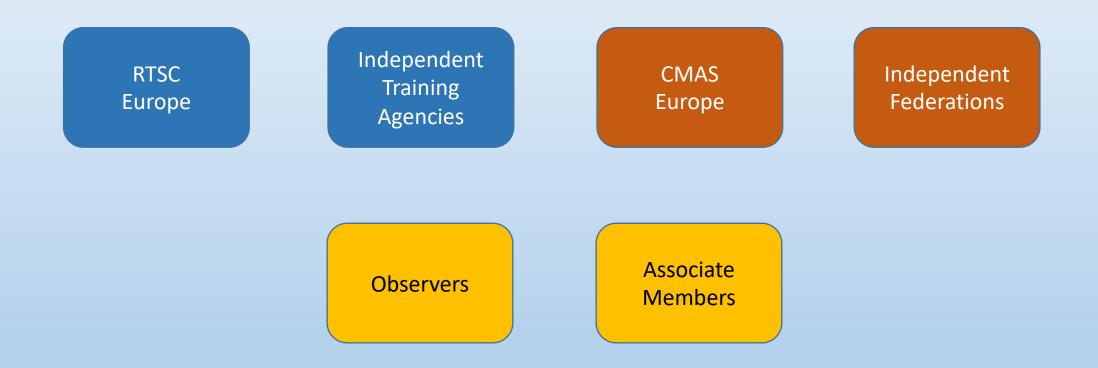




### Purpose of the EUF

• To be a totally inclusive platform for all recreational diving activities, whether voluntary or remunerated. To be the consultative body for all matters concerning safety, regulation or legislation in areas affecting the recreational diving sector.

#### EUF Member Classifications







### **EUF** Certification International

- European and International Standards define the state of the art for safety and quality of scuba diving training organisations and dive centres.
- <u>EUF Certification International</u> provides them the opportunity to **prove their competence and quality of service** and confirms as an **independent body**, that a service has been tested and that its quality is subject to proper control mechanisms.
- A co-operation between the <u>European Underwater Federation</u> (EUF) and Austrian Standards.

### **Certification Process**

- All entities providing recreational scuba diving training systems and certification and which assume responsibility for the implementation and quality management of scuba diver and scuba instructor training can apply for certification. The standards provide the opportunity for certification of scuba divers as well as for scuba diving instructors.
- On submission of the application for certification, the training organisation must provide specified information and documentation (e.g. training standards, training material for students). These are checked as to whether they meet the requirements of the applicable standards and justify the performance of on-site audits.

### **Certification Process continued**

- Assessments within the framework of the certification procedures are carried out by an audit team. This audit team is composed of a Lead Auditor who is appointed by Austrian Standards and a Technical Auditor who is a professional from the diving training industry.
- In order to validate the practical aspects of the training system, onsite audits are performed by the observation of a number of scuba diver and scuba instructor training events at appropriate levels.

## The Audit Process

- EUF Certification International is completely independent and sends highly-skilled auditors to conduct each assessment
- The audits include:
  - visits to the organisation's offices
  - review of all training materials
  - observation of actual courses
  - verification of the organisation's Quality Management processes



These certifications have become the global standard for measuring the quality of diver training organisations

# Recertification is required every five years



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#### **CERTIFICATE**

No.: S EUE CB 2004001

Austrian Standards plus GmbH (certification body in accordance with ISO/IEC 17065) issues this certificate.

Drefessional Association of Diving Instructor

Holder of certificate:	Professional Association of Diving Instructors
	CA 92688 Rancho Santa Margarita, United States of America (USA)
Scope:	All PADI regional offices and representatives
Standard(s):	ISO 11107:2009-06-15 Training programmes on enriched air nitrox (EAN) diving ISO 11121:2009-06-15 Introductory training programmes to scuba diving ISO 13293:2012-11-01 Gas blender training programmes ISO 2417:2019-08-01 Training on environmental awareness ISO 24801-1:2014-04-01 Training of recreational scuba divers - Supervised diver ISO 24801-2:2014-04-01 Training of recreational scuba divers - Autonomous diver ISO 24801-3:2014-04-01 Training of recreational scuba divers - Dive leader ISO 24801-1:2014-04-01 Training of scuba instructors - Level 1 ISO 24802-2:2014-04-01 Training of scuba instructors - Level 2
	This certificate attests the conformity of the service listed with the requirements of the
	standard referenced.
Service:	Training systems for recreational scuba divers ISO 24801-1 - PADI Scuba Diver, ISO 24801-2 - PADI Open Water Diver; ISO 24801-3 - PADI Divemaster; ISO 24802-1 - PADI Assistant Instructor; ISO 24802-2 - PADI Open Water Scuba Instructor; ISO 11207 - PADI Enriched Air Diver; ISO 1121 - PADI Discover Scuba Diving; ISO 13293 "Level 1 gas biender" - PADI Nitrox Biender; ISO 13293 "Level 2 gas biender" - PADI Trimix Blender; ISO 21417 - PADI Project Aware Specialty Course
Mark of conformity:	This certificate entitles the holder of the certificate to use the following conformity mark:
Date of issue:	2020-01-28
Date of initial issue:	2004-11-01
Date of expiry:	2024-12-15
Date of initial issue: Date of expiry:	

Austrian Standards plus GmbH, Heinestrasse 38, A-1020 Wien, www.austrian-standards.at Austrian Standards plus GmbH is a 100% subsidary of Austrian Standards International.

# Training Organisation Standards

Case study: PADI



## PADI

- PADI issues about one million certifications globally a year
- PADI is not only the largest organisation in the world, but also has the most globally consistent standards
- PADI has the largest and most effective Quality Management system

# Instructor Manual



## PADI

- Departments in PADI's international offices include:
  - Quality Management department
  - Training experts
  - Instructor Development department
  - Customer Services personnel
  - PADI Retail and Resort support
  - Field personnel



# Quality Management

- PADI gathers information in various ways:
  - 33% of all students are surveyed
  - 100% of technical diving courses are surveyed
  - 100% of leadership-level courses are surveyed
  - Customer complaints
  - Member reports
  - Incident reports
  - Staff observations
- Investigations are very thorough and may result in punitive action

#### **Expelled Individual Pros**

The following list identifies former individual PADI Members who have been expelled from the PADI organization within the last few years. These individuals are no longer PADI Members, can't conduct PADI courses nor represent themselves as PADI Members.

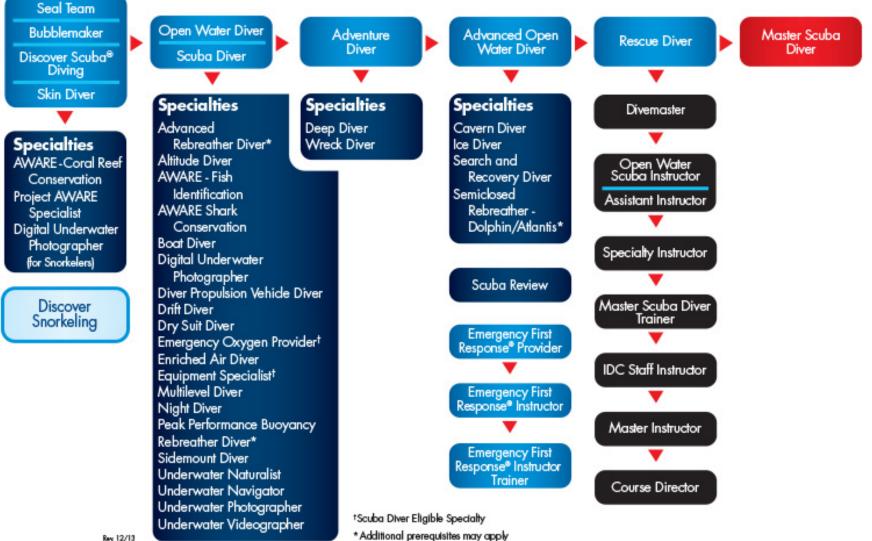
Note that expulsion is a last resort. The PADI Quality Management Program follows an extensive process that includes fact checking, getting all perspectives about the issue (including the member's) and, when necessary, offering corrective retraining and cooperative compliance. Expulsion results when the PADI Member refuses to implement corrective measures, or when the nature of the complaint is so severe that expulsion is necessary to protect the public or to preserve the reputation of the PADI organization.

If you have any questions about an individual listed, please contact the Quality Management Department at a <u>PADI Regional Headquarters</u>.

#### **List of Expelled Members**

Last Name	First Name	No.	City	Country/Region	Date
Abdalmechoed	Ahmed Zaki	259220	DTabuk	Saudi Arabia	24-Oct-
		258230			2013
Adel	Mohamed	259107	7Port Said/Dahab	Egypt	17-Aug-
		328197			2018
Aceituno	Marvin	2205 42	Atlanta	GA, USA	24-Oct-
		239543			2014
A an at a		220026	Columbus	GA, USA	24-Mar-
Acosta	Jose C	239926	Columbus		2011
Aguilar Perera	Hector	52537	Cozumel	Mexico	9-Jul-2015
Aguilera	Oswaldo	336541	Santa Cruz-Puerto	Ecuador	24-Jun-2014
Monuayo		536541	Ayora	Ecuador	
Ahmed	Samir	312703	Terengganu	Malaysia	22-Jun-2017

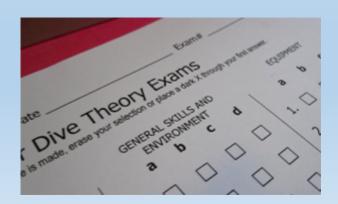
## PADI Courses



Rev 12/13

## PADI Training Materials

- Consistent global format
- Translated in many languages
- Ensure student learning has been achieved
- Includes protocols to document student progress





### PADI

- Diver safety as first priority
- Dependable standards
- Rigorous Quality Management process
- Process for correcting or removing problem instructors



#### CONSUMER PROTECTION

#### PADI'S QUALITY MANAGEMENT PROGRAM

The PADI organization's commitment to providing divers with consistent, first-rate scuba diving training has made the PADI name synonymous with quality diver education. Acknowledging, as well as preserving, the high level of customer satisfaction achieved by PADI Dive Centers, Resorts and individual PADI Members is the cornerstone of the PADI Quality Management and Recognition program.

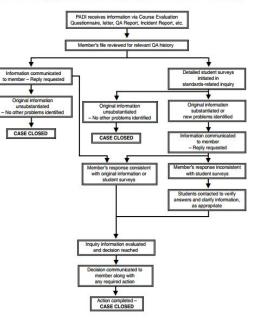


Whether you just returned home from a fabulous dive vacation and want to express your satisfaction with a PADI Dive Resort, or perhaps you encountered a problem during your training and want assistance or just to let someone know, PADI's Quality Management Program serves both purposes.

The primary objective is to ensure that all PADI Members understand the importance of using PADI's educational system and adhering to PADI Standards. PADI Dive Centers, Resorts and individual professional members who demonstrate excellent service are acknowledged through the Recognition of Excellence program. Had a great experience and want to share it? Please send complimentary reports about PADI Members to QMegoadd.com.



#### Summary of Routine Quality Assurance Inquiry



# RSTC

### **Recreational Scuba Training Council**



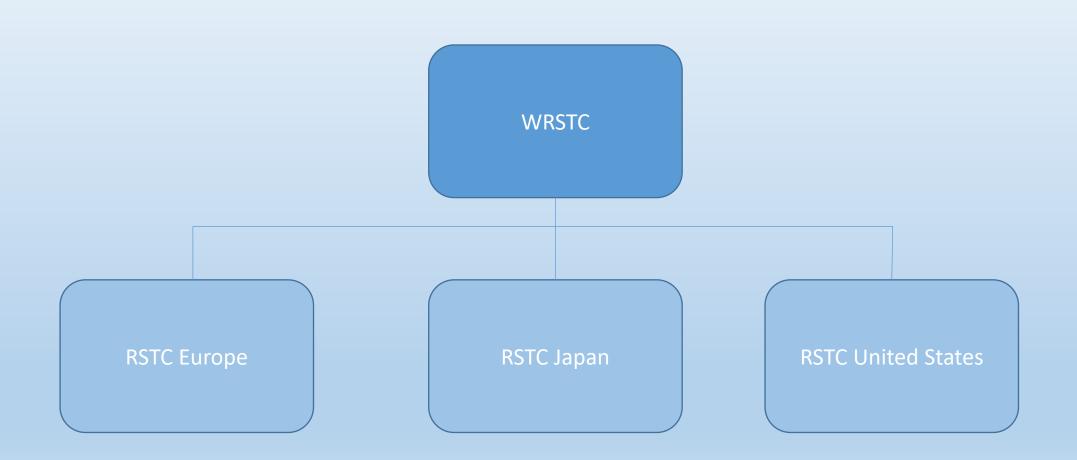
# WRSTC's Mission Statement

The World Recreational Scuba Training Council (WRSTC) is dedicated to the worldwide safety of the recreational diving public. As such, one of the WRSTC's primary goals is the development of worldwide minimum training standards.



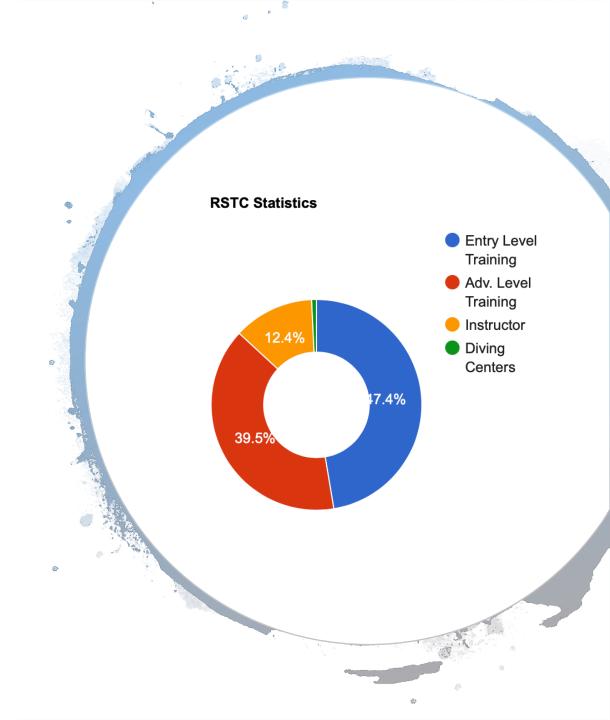


### **RSTC Structure**



# **RSTC Europe**

- RSTC Europe was formed in 1994
- RSTC Europe represents approximately 80% of European market
- It has been estimated that the European diving industry generates in excess of €190 million per year.
- The value of the diving industry is significant



























#### **RSTC Europe Members**

# The Diving Consumer

- It is estimated that a diving student invests on average, either during or shortly after the entry-level training course, up to €1,600 into equipment, approximately €400 for the entry-level course, and between €80 to €300 for further training levels.
- It is common for the diving student to complete two training courses (at €300 each) and depending upon interest and local conditions, additionally between two to six specialty courses (at €100 each).
- The average diver's holiday for five to seven days costs about €750 without diving. Additionally, they spend another €300 to €400 for the diving package, the diving course or on additional equipment and fees.

# CMAS

### Confédération Mondiale des Activités Subaquatiques



### Committees

#### Sport Committee

Everything about underwater sport life. More »

#### Technical Committee

World class standards for all aspects of Scuba Diving. More »

#### Scientific Committee

Marine biology, geology and underwater archeology. More »

# Underwater Sports

#### **Next Championships**

**15th CMAS Finswimming World Cup - round2 swimming pool (Postponed)** 26th - 28th Feb 2021, Eger - HUN

more details »

#### Italian Finswimming Master Winter Open

<u>Championships</u>

28th Feb 2021, Agropoli (SA) - ITA

more details »

**15th CMAS Finswimming World Cup - round3 swimming pool** 19th - 21st Mar 2021, Lignano Sabbiadoro, Ud - ITA

more details »

**4th Round - French Apnea National Cup (STA, DYN, DNF & 16X50m)** 20th - 21st Mar 2021, Besançon - FRA

more details »

### Technical Committee

#### **Mission of the Technical Committee**

The main focus of the T.C. is with providing the CMAS members with safe diving. This is achieved through promoting world class standards for all aspects of Scuba Diving and ensuring adherence of them by member federations and dive providers. **more** »

#### **CMAS Dive Training Programmes - General Requirements**

The CMAS has developed a CMAS International Diver Training Certification System that consists of Diver, Speciality Diver, Technical Diver and Leadership Diver Training Standards and which allows divers, that have been trained in accordance with the prescribed CMAS International Diver Training Standards, to have their certifications recognised throughout the world in countries that are members of the CMAS family of divers.

### Scientific Committee

#### **About the Underwater Environment**

About the CMAS Scientific & Sustainability Committee

The main task of the CMAS Scientific & Sustainability Committee (SC) is to bring into focus the important issues related to the freshwater and marine underwater world.

#### **Respect for Environment and Cultural Heritage**

Diving and snorkelling must be practiced in such a way that none of the sites where diving takes place are affected The environmental and cultural resources, such as for instance animals, plants, geological formations, and underwater cultural heritage sites, have to be preserved. Commercial or personal interests do not justify negatively affecting the environment or the underwater cultural heritage sites.

## CMAS Divers

- Many <u>national federations</u> are members of CMAS
- These are supposed to follow CMAS standards



# RTC

### **Rebreather Training Council**



#### **RTC** Mission

- The mission of the RTC is to promote the safe use of rebreathers by creating industry agreed training standards and operational protocols.
- These standards and protocols will be updated and amended as needed to reflect the evolving state of the art and best practices available.



#### **RTC Structure**

- The Rebreather Training Council is a forum for training organizations offering courses for divers using rebreathers. Each <u>member body</u> has one vote and generally decisions are based on a two thirds majority vote.
- The RTC has four officers: a President, Vice President, Secretary and Treasurer who are voted into office every two years.

## **RTC Standards**

#### **RTC Recreational Rebreather Diver Level 1**

 A diver able to dive with a rebreather in the company of at least one other certified diver without supervision in conditions similar to those experienced during this course. The training organization may specify a maximum depth for certified divers up to a maximum of 30 metres/100 feet.

#### **RTC Technical Rebreather Diver Level 1**

 A diver able to dive with a rebreather in the company of at least one other certified diver without supervision in conditions similar to those experienced during this course. The training organisation may specify a maximum depth for certified divers up to a maximum of 40 metres/130 feet.

#### **RTC Technical Rebreather Diver Level 2**

• A diver able to dive with a rebreather and two or more off-board bailout cylinders in the company of at least one other certified diver without supervision in conditions similar to those experienced during this course. The training organization may specify a maximum depth for certified divers up to a maximum of 60 metres/200 feet.

#### **RTC Technical Rebreather Diver Level 3**

 A diver able to dive with a rebreather and at least two or more off-board bailout cylinders in the company of at least one other certified diver without supervision in conditions similar to those experienced during this course. The training organization may specify a maximum depth for certified divers up to a maximum of 100 metres/330 feet.

### CRISAG

- The Combined Rebreather Industry Standards Alignment Group (<u>CRISAG</u>) was formed in January 2019 to allow discussions between RESA and RTC delegates, with the aim of creating harmonised standards for the training of rebreather divers.
- CRISAG now works closely on the process of developing ISO Standards with <u>Working Group 1 of ISO TC 228</u> (Diving Services), and typically meets in advance of ISO standards meetings to develop recommendations to the Working Group.

# RESA

#### **Rebreather Education & Safety Association**



## Structure and Goals

- A not for profit organization consisting of rebreather manufacturers and other similar entities. RESA was developed in order to aid in improving the safety and education in the rebreather industry.
- Aims to:
  - Promote standards based development and manufacture of rebreather equipment, the quality of which is measured by third party audited Quality Management Systems.
  - Promote a high level of safety awareness and training.



## Accident Investigation

• Many rebreathers effectively have a "black box" built in that allow a lot of information available if they are properly handles following an incident.

GUIDELINES FOR COAST GUARD , POLICE, NAVY AND OTHER ACCIDENT INVESTIGATORS
This is a list of investigative procedures for specific equipment brands:
Ambient Pressure Diving
Hollis Explorer SR
Hollis Prism 2 CCR
KISS Rebreathers
rEvo Rebreathers
Shearwater Research Inc.
Triton mCCR

# Summary

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